

# Report on Nai Roshni

## *AYD STA HUMAN RESOURCE SOCIETY*

### Report for Leadership Development for Minority Women [NAI ROSHNI]

Once again our organization is thankful to the Ministry of Minority Affairs, Government of India for the opportunity to organize the Leadership Development Program at Longleng District

#### REPORT OF LEADERSHIP DEVELOPMENT FOR MINORITY WOMEN UNDER THE [NAI ROSHNI] SCHEME FOR NON-RESIDENTIAL TRAINING

#### TRAINING PROGRAMME HELD AT LONGLENG NAGALAND

Venue	<ol style="list-style-type: none"><li>1. Council hall, Orangkong Village, Longleng</li><li>2. AHRS Conferences hall, Medical Colony Longleng</li><li>3. Council hall Hukpang Village, Longleng</li><li>4. Council hall, Bhumnyu Village, Longleng</li><li>5. Town hall Longleng</li></ol>
Resources Person Name, Address, E-mail and Mobile and there qualification degree present job which you have submit online	<ol style="list-style-type: none"><li>a) OST312762 Miss. Shamla leinak Designation- Graduate Teacher, Govt. High School, Qualification- MA (English) B.Ed, M.Ed. Mobile- 9077574831.</li><li>b) OST312763 Mrs. Konchem Designation- Assistant Professor Govt. Yingli College, Qualification- MA (Economics) , B.Ed. Mobile- 9862701976</li><li>c) OST212764 Mrs. Lhingneivah Changsan Graduate Teacher Govt. High school Lilen. Qualification- MA (Philosophy) B.Ed. Mobile- 8414849413</li><li>d) OST312765 Miss. Tingneichin Designation-Business woman, Qualification- M.Com, Mobile- 8837047725</li><li>e) OST312766 Mr. Mane Phom, Designation-Advocate, Qualification- MA, LLB. Mobile-9436436348</li></ol>
Tropic of the Programe	Leadership of women, Educational, Health and Hygiene, Swachch Bharat, Legal Rights of Women

Our society has form a Project Implementation Committee and a core team will be developed each specialized and each will have their roles functions defined to

ensure work process and planned Data will be collected every week in systematically in designed formats and will be compiled and analyzed quarterly. These activities are designed to promote reflection in the learners and how the concept relates to their work place. Since they are learning tools, rather than research tools, they have not been formally checked for reliability or validity. It will provide to necessarily need prior experience to set up a gift shop business. Most of us know what to expect in a gift shop, and you can order things from a trusted dealer, accordingly. You can run up a search on the Internet about the latest gift items and build up your stock

**The program covers for Minority Women's are as under:** Various Activities has carried by our Organizations Ayolta Human Resource Society Selection of villages and urban localities selected by the organization for conducting the leadership development training programme. **Leadership of women, Educational, Health and Hygiene, Swachh Bharat, Legal Rights of Women.**

**Selection of Resource Person for "Nai Roshni" Leadership Development of Minority Women:-** A list of Resource persons prepared and finalized in view of the objectives of the Leadership training programme. The Resource Person are as under. (1) Miss. Shamla leinak Designation- Graduate Teacher, Govt. High School, Qualification- MA (English) B.Ed, M.Ed. (2) Mrs. Konchem Designation- Assistant Professor Govt. Yingli College, Qualification- MA (Economics) , B.Ed, (3) Mrs. Lhingneivah Changsan Graduate Teacher Govt. High school Lilen. Qualification- MA (Philosophy) B.Ed (4) Miss. Tingneichin Designation-Business woman, Qualification- M.Com and (5) Mr. Mane Phom, Designation-Advocate, Qualification- MA, LLB. The Organization has decided to select the following programme: **Leadership of women, Educational, Health and Hygiene, Programmes, Swachh Bharat, Legal Rights of Women, Fundamental rights,**

The inaugural function commenced with a welcome address by Shri **L. Himja Leinak** Secretary Ayolta Human Resources Society, Longleng District, Nagaland. He thanked the Ministry of Minority Affairs, Govt. of India, for the financial assistance to organize the Leadership Development programme for Minority Women (Nai Roshni) at Council hall, Orangkong Village, Longleng in Nagaland State on **6<sup>th</sup> September 2018**. The special guest of the programme was Mr. Tokai Extra Assistance Commissioner (EAC) HQ Longleng, Nagaland. The Secretary of Ayolta Human Resource Society (AHRs) Mr. Himja Leinak has given short speech about our Country India is a democratic country where people of all community live in peace and harmony. All major religions of the world are found in India. He hoped that

participants will take the message to the nook and corner of Nagaland and educate the Minority Women at the grass root level about their benefit. As per the literature, female child has been treated inferior to male child and this is deeply engraved in the mind of the female child. Some argue that due to this inferior treatment the females fail to understand their rights. It also aims at improving the socio-economic conditions of the minority communities through affirmative action and inclusive development, so that every citizen has equal opportunity to participate actively in building a vibrant nation. The Secretary explain for this purpose Government of India created the Ministry of Minority Affairs, which aims at empowering the minority communities and creating an enabling environment for strengthening the multi-racial, multi-ethnic, multi-cultural, multi-lingual and multi-religious character of our nation. It also aims at improving the socio-economic conditions of the minority communities through affirmative action and inclusive development, so that every citizen has equal opportunity to participate actively in building a vibrant nation. The special gust of the programe has explain the benefit of central government. He hoped that participants will take the message to the nook and corner of Nagaland and educate the Minority Women at the grass root level about their benefit

The duration of the programe was (6) six days for twenty five (25) Minority women non-students within the age group of 14-38 of either sex were covered under the programme. The date of commencement of the training programe was with effect from **6<sup>th</sup> Sept 2018 to 12<sup>th</sup> Sept 2018 at Council hall, Orangkong Village, Longleng for 1<sup>st</sup> batch, 2<sup>nd</sup> batch 22<sup>nd</sup> Oct to 27<sup>th</sup> Oct 2018 at AHRS Conferences hall for 3<sup>rd</sup> Batch 12<sup>th</sup> Nov to 17<sup>th</sup> Nov 2018 at Council hall Hukpang Village Longleng, 4<sup>th</sup> Batch 14<sup>th</sup> Jan 2019 to 19<sup>th</sup> Jan 2019 at Council hall Bhumnyu Village Longleng and 5<sup>th</sup> Batch 25<sup>th</sup> March 2019 to 30<sup>th</sup> March 2019 at Town hall Longleng** prior to commencement of the programe at Council hall Orangkong village under longleng block kept to arrange all basic amenities, resource persons and teaching & learning materials etc. As per the norms and provisions of the scheme the organization has appointed five Resources person to provide training minority women.

(1) OST312762 Miss. Shamla leinak Designation- Graduate Teacher, Govt. High School, Qualification- MA (English) B.Ed, M.Ed, (2) OST312763 Mrs. Konchem Designation- Assistant Professor Govt. Yingli College, Qualification- MA (Economics) , B.Ed, (3) OST212764 Mrs. Lhingneivah Changsan Graduate Teacher Govt. High school Lilen. Qualification- MA (Philosophy) B.Ed, (4) OST312765 Miss. Tingneichin Designation-Business woman, Qualification- M.Com and OST312766 Mr. Mane Phom, Designation-Advocate, Qualification- MA, LLB

The Secretary of Ayolta Human Resource Society (AHRS) Mr. Himja Leinak has given chance to special guest of the programme to give short speech to minority women. The Special guest has given speech about **Beti Bachao Beti Padhao (BBBP)**. To ensure survival, protection and empowerment of girl child, government has announced BBBP initiative. This initiative is being implemented through a national campaign and focus on multi sector action in 100 selected districts low in CSR. BBBP is a joint initiative of MWCD, MoHFW and MHRD and it aims at:

- Prevention of gender biased sex selective elimination.
- Ensuring survival and protection of the girl child.
- Ensuring education and participation of the girl child

Ayolta Human Resource Society to conduct this type of programme to our minority women Longleng. In our district Longleng this is the 1<sup>st</sup> organization who has brought this programme in our district and he thanks the ministry of minority for sanction of this programme.

**Resources Person** Miss. Shamla Leinak Designation- Graduate Teacher, Govt. High School, Qualification- MA (English) B.Ed, M.Ed, discuss about **Education to Minority women and explain about education and its benefit:- As we know our state Nagaland is 100% Minorities.**

**‘Free Education’** means that no child (other than a child who has been admitted by his or her parents to a school which is not supported by the appropriate government) shall be liable to pay any kind of fee or charges or expenses which may prevent him or her from pursuing and completing elementary education. **Compulsory Education’** means an obligation of the appropriate government and local authorities to provide and ensure admission, attendance and completion of elementary education by all children in the 6-14 age groups.

The State shall provide free and compulsory education to all children from the age of six to fourteen years in such manner as the State may, by law, determine.

- (1) Any section of the citizens residing in the territory of India or any part thereof having a distinct language, script or culture of its own shall have the right to conserve the same.

- (2) No citizen shall be denied admission into any educational institution maintained by the State or receiving aid out of State funds on grounds only of religion, race, caste, language or any of them.

### **Education and its Importance**

- Education is the act or process of imparting or acquiring general knowledge, skills and developing the powers of reasoning and judgment.
- It is the single most important tool for social and economic transformation of a nation
- Integration of gender parity at all levels of education, in both formal and non-formal educational set up is thus important.

Importance of Education for Girls and Women “Educate a man, you educate an individual educate a woman, you educate a family”

- Constitutional Provisions related to Education
- Constitutional Provisions for All Article 21 (A) Right to Education
- The State shall provide free and compulsory education to all children from the age of six to fourteen years in such manner as the State may, by law, determine. Article 45
- Provision for free and compulsory education for children: The State shall Endeavour to provide, within a period of ten years from the commencement of this Constitution, for free and compulsory education for all children until they complete the age of fourteen years.
- Provision for early childhood, care and education to children below the age of six years: The State shall Endeavour to provide early childhood care and education for all children until they complete the age of six years.

### **Tropic on Legal Right of Minority Women in India**

**Resources Person Mr. Mane Phom, Designation-Advocate, Qualification- MA, LLB.**

discuss about **Legal Right of Minority women and explain about Low and its benefit.**

Women’s equality in power sharing and active participation in decision making, including decision making in political process at all levels will be ensured for the achievement of the goals of empowerment. All measures will be taken to guarantee women equal access to and full participation in decision making bodies at every level, including the legislative, executive, judicial, corporate, statutory bodies, as

also the advisory Commissions, Committees, Boards, Trusts etc. Affirmative action such as reservations/quotas, including in higher legislative bodies, will be considered whenever necessary on a time bound basis. Women-friendly personnel policies will also be drawn up to encourage women to participate effectively in the developmental process. Legal-judicial system will be made more responsive and gender sensitive to women's needs, especially in cases of domestic violence and personal assault. New laws will be enacted and existing laws reviewed to ensure that justice is quick and the punishment meted out to the culprits is commensurate with the severity of the offence.

The goal of this Policy is to bring about the advancement, development and empowerment of women. The Policy will be widely disseminated so as to encourage active participation of all stakeholders for achieving its goals. Specifically, the objectives of this Policy include

Creating an environment through positive economic and social policies for full development of women to enable them to realize their full potential

The de-jure and de-facto enjoyment of all human rights and fundamental freedom by women on equal basis with men in all spheres – political, economic, social, cultural and civil

Legal-judicial system will be made more responsive and gender sensitive to women's needs, especially in cases of domestic violence and personal assault. New laws will be enacted and existing laws reviewed to ensure that justice is quick and the punishment meted out to the culprits is commensurate with the severity of the offence.

At the initiative of and with the full participation of all stakeholders including community and religious leaders, the Policy would aim to encourage changes in personal laws such as those related to marriage, divorce, maintenance and guardianship so as to eliminate discrimination against women.